



PANCRETA BANK

INVITATION

Thursday, July 22nd, 2021 at 11:00 a.m.

TO THE SHAREHOLDERS OF PANCRETA BANK SOCIETE ANONYME

TO ORDINARY GENERAL MEETING

(COMMERCIAL REGISTRATION NUMBER 077156527000)

Repetitive General Meeting, August 2nd, at 11:00 a.m.

Pursuant to the provisions of L. 4548/2018 “Reformation of the Law on Societes Anonymes” and in particular pursuant to the provisions of articles 120 par. 3 and 125 thereof as in force after their amendment by article 23 of L.4712/2020 (Gov. Gazette A 146/29.7.2020), as well as the provisions of the Bank’s Articles of Association and upon the resolution of its Board of Directors dated June 30rd, 2021, the Shareholders of the Banking Societe Anonyme under the trade name “**PANCRETA BANK SOCIETE ANONYME**” (hereinafter the “**Bank**”) are invited to an Ordinary General Meeting which will convene on **July 22nd, 2021, day of the week Thursday and time 11:00a.m.**, entirely with the remote participation of the Shareholders via teleconference as provided for in article 125 of the above L. 4548/2018, given that there is a significant reason for this due to the continuing pandemic which has been caused by the coronavirus COVID-19.

In the event that the required quorum is not reached for the items of the Daily Agenda, the Shareholders are invited to a Repetitive General Meeting on **August 2nd, 2021, day of the week Monday and time 11:00a.m.** The Repetitive General Meeting shall convene for the above significant reason entirely remotely with the participation of the Shareholders via teleconference. It is noted that a new invitation for the Repetitive General Meeting will not be published (article 130 par. 2 L. 4548/2018).

ITEMS OF THE DAILY AGENDA

1. Submission for approval of the Annual Financial Statements of the Bank for the financial year 2020 (01.01.2020 - 31.12.2020) along with the Board of Directors’ and Auditors Reports.
2. Approval, as per article 108 of Law 4548/2018, of the overall management of the Bank by the Board of Directors during the financial year 01.01.2020 - 31.12.2020 and discharge of the Certified Auditors for the financial year 01.01.2020 - 31.12.2020 in accordance with article 117 par. 1 (c) of Law 4548/2018.
3. Election of a new Board of Directors due to the expiry of its term of office, pursuant to the provisions of article 8 par. 1 and 2 of the Bank’s Articles of Association
4. Election of Certified Auditors (regular and substitute) to audit the Annual Financial and Consolidated Financial Statements of the Bank for the financial year 01.01.2021 - 31.12.2021 and approval of their remuneration.
5. Determination of the type, the duration, the number and the qualifications of the members of the Audit Committee of the Company and appointment of its members in case it is defined independent pursuant to article 44 par. 1 of Law 4449/2017 as in force.

PANCRETA BANK S.A.



6. Approval of the members of the Board of Directors remuneration for the financial year 2020 and pre-approval of payment of their remuneration until the next Ordinary General Meeting as per article 109 of Law 4548/2018.
7. Submission of the Annual Audit Committee Management Report to the Shareholders for the financial year 01.01.2020 - 31.12.2020, as per article 44 par. 1 (i) of Law 4449/2017.
8. Various announcements

In the General Meeting of July 22nd, 2021 and any Repetitive General Meeting of August 2nd, 2021, the members of the Board of Directors of the Bank and its Auditors may participate via teleconference as provided for in article 127 par. 3 of L. 4548/2018.



A. RIGHT TO PARTICIPATE AND VOTE IN THE GENERAL MEETING

In the General Meeting of July 22nd, 2021 or any repetitive General Meeting of August 2nd, 2021, each shareholder, who bears and proves this capacity on the day on the General Meeting or any Repetitive General Meeting is entitled to participate in person or via a representative (128 par. 1 L. 4548/2018). Each share has one voting right.

Shareholders which are legal entities participate in the above General Meeting and any Repetitive General Meeting through their representatives.

In the event of co-ownership of a share, the rights of the co-owners are exercised by a common representative (article 7 par. 1 of the Bank's Articles of Association). For as long as they do not appoint him/her, the rights arising from the share shall be suspended (article 53 par. 2 of L. 4548/2018).

In the event of usufruct or pledge over a share, the voting right shall be exercised by the usufructuary or the pledgor, unless agreed otherwise.

B. PARTICIPATION AND VOTING OF THE SHAREHOLDERS REMOTELY VIA TELECONFERENCE

In order for the Shareholders to participate and vote in the General Meeting of 22.07.2021 or any Repetitive General Meeting of 02.08.2021 which will be held as per the above remotely in real time via teleconference, the creation and use of an electronic account of the Shareholders or any representative thereof through the online platform which has been created for the provision of services for the conduct of General Meetings on the website <https://evoting.pancretabank.gr> is required.

For access to the online voting platform a computer or a mobile smart phone or a tablet with an installed web browser and access to the internet is required.

For the creation of the account of the Shareholder or its representative in the above online voting platform a valid e-mail address and the shareholder's or any representative's thereof mobile phone is required.

In the event that during entry into the electronic voting platform the above data entered by the Shareholder do not match the data registered in the Bank's Shareholder Registry, the Shareholders must update them in order to be able to create an account.

For this purpose, the Shareholders must immediately update their valid e-mail address and their mobile phone number for their identification:

- (a) At any branch of the Bank.
- (b) By a valid solemn declaration which shall be sent via e-mail to the address shareholders@pancretabank.gr digitally signed with the use of a qualified digital signature certificate (qualified certificate), or certified electronically for the authenticity of their signature through the website gov.gr.

Analytical instructions of use of the electronic platform for participation in the voting of the General Meeting via teleconference will be posted on the Bank's website and will be sent by the Bank via e-mail to the Shareholders who completed the above procedure and are entitled to participate in the Extraordinary General Meeting or any Repetitive General Meeting.

The Shareholders participating in the General Meeting of July 22nd, 2021 or any Repetitive General Meeting of August 2nd, 2021 remotely via teleconference are taken into account for the formation of the quorum and majority (article 125 par. 2 of L. 4548/2018) and have the ability in real time (two-way communication):

- (a) To watch with electronic or audiovisual means the conduct of the General Meeting/any Repetitive General Meeting.
- (b) To take the floor and to address the General Meeting/Repetitive General Meeting in writing, making requests, posing questions, answers and views.
- (c) To vote during the General Meeting/any Repetitive General Meeting on the items of the daily agenda.
- (d) To receive information on the registration of their vote.

C. PARTICIPATION PROCEDURE AND VOTING THROUGH A REPRESENTATIVE

The Shareholders may also participate in the General Meeting of July 22nd, 2021 and/or the Repetitive General Meeting of August 2nd, 2021 via a legally authorized representative. The power of attorney granted may be revoked freely.

A representative acting for more than one Shareholder may vote differently for each Shareholder.

The representative votes in accordance with the Shareholder's instructions, if provided. Any non-compliance of the representative with the instructions received shall not affect the validity of the resolutions of



the General, even if the vote of the representative was decisive for the attainment of the majority (article 128 par. 3 of L. 4548/2018).

For the participation of the Shareholder via a representative in the General Meeting of July 22nd, 2021 and/or the Repetitive General Meeting of August 2nd, 2021 remotely in real time, the Shareholder may appoint up to one (1) representative.

The appointment or revocation or replacement of the Shareholder's representative in the General Meeting of July 22nd, 2021 or any Repetitive General Meeting of August 2nd, 2021 in order to participate and vote remotely via teleconference shall be submitted in writing to the Bank's Shareholder Registry Office (5 Ikarou Ave. Heraklion) or notified to the Bank via e-mail at the address shareholders@pancretabank.gr pursuant to article 14 par. 3 of the Bank's Articles of Association the latest before the General Meeting or any Repetitive General Meeting (article 128 par. 3 of L. 4548/2018).

However, it is recommended to the Shareholders due to the conduct of the General Meeting and/or any Repetitive General Meeting via teleconference, that the appointment, revocation or replacement of their representative be submitted to the Bank either in writing or via electronic means at least forty eight (48) hours prior to such actions for the facility of both the Shareholders as well as the works of the General Meeting.

Upon receipt of the above details by the Bank and with the e-mail address and mobile phone of the representative, the latter shall be notified via e-mail in order to proceed with the activation of his/her account so as to exercise the rights of the Shareholder as per the above under B.

The Bank has available a form for the appointment of a representative for participation in the General Meeting of July 22nd, 2021 or any Repetitive General Meeting of 02.08.2021 remotely in real time via teleconference which is available to the Shareholders in electronic form on the Bank's website <https://www.pancretabank.gr/en>, in hard copy form at the Bank's Shareholders' Registry Office (5 Ikarou Ave., Kastrinogianni Building, 2nd floor, Heraklion, Crete, tel: +30 2810 338863 and +30 2810 338725 (Messrs. N. Panteris, K. Ntena), at the Bank's Branches and shall either be submitted to the Bank verified for the authenticity of its signature at the Bank's Shareholders' Registry Office at the above address (5 Ikarou Ave., Kastrinogianni Building, 2nd floor, Heraklion, Crete), or

sent digitally signed with a qualified digital signature certificate (qualified certificate), or certified electronically for the authenticity of the signature through the website gov.gr. by the Shareholder or its representative in the case of a legal entity, to the e-mail address shareholders@pancretabank.gr.

The Shareholders are kindly requested to confirm receipt of the representative appointment form by the Bank from the Shareholders' Registry Office (5 Ikarou Ave., Kastrinogianni Building, 2nd floor, Heraklion, Crete, tel: +30 2810 338863 and +30 2810 338725 (Messrs. N. Panteris, K. Ntena), daily between 10:00-16:00, at least forty eight (48) hours prior to such actions for the facility of both the Shareholders as well as the works of the General Meeting.

D. FORMS AND INFORMATION

The present invitation, the documents related thereto which will be submitted to the Ordinary General Meeting, the representative appointment form and further information are posted on the Bank's website <https://www.pancretabank.gr/en> and are available in hard copy form at the Bank's Shareholders' Registry Office (5 Ikarou Ave., Kastrinogianni Building, 2nd floor, Heraklion, Crete), as well as its Branches.

For any questions, information and instructions, the Shareholders may contact the Shareholders' Registry Office via e-mail shareholders@pancretabank.gr and at the address (5 Ikarou Ave., Kastrinogianni Building, 2nd floor, Heraklion, Crete, tel: +30 2810 338863 and +30 2810 338725 (Messrs. N. Panteris, K. Ntena), daily between 10:00-16:00.

E. PERSONAL DATA

The Bank processes personal data in accordance with the existing European and national legal and regulatory framework and as analytically referenced in the Bank's Privacy Notice for the processing of personal data which is constantly posted on the Bank's website (www.pancretabank.gr/en/general/privacypolicy).

Heraklion, June 30, 2021

For the Board of Directors

